

SEIU - Salary Schedule 2021/2022

	STEP 1 Base Year & Sub Rate*	Yr 2-5 STEP 2	Yr 6-10 STEP 3	Yr 11-15 STEP 4	Yr 16-20 STEP 5	Yr 21-25 STEP 6	Yr 26-27 STEP 7	Yr 28 STEP 8
Office Personnel								
Office Professional II	\$20.55	\$20.96	\$21.81	\$22.68	\$23.59	\$24.53	\$25.51	\$26.01
Office Professional III	\$21.74	\$22.16	\$23.05	\$23.97	\$24.94	\$25.93	\$26.97	\$27.51
Library Technician	\$19.73	\$20.13	\$20.93	\$21.77	\$22.64	\$23.55	\$24.49	\$24.98
Dispatcher	\$23.92	\$24.40	\$25.38	\$26.39	\$27.45	\$28.55	\$29.69	\$30.28
Operations Personnel								
Custodian	\$21.77	\$22.20	\$23.09	\$24.02	\$24.97	\$25.97	\$27.01	\$27.55
Head Custodian I (elementary school)	\$22.28	\$22.72	\$23.63	\$24.58	\$25.56	\$26.58	\$27.65	\$28.20
Head Custodian II (middle & high school)	\$23.85	\$24.33	\$25.30	\$26.32	\$27.36	\$28.46	\$29.60	\$30.19
Grounds Technician	\$22.07	\$22.51	\$23.41	\$24.34	\$25.32	\$26.33	\$27.38	\$27.93
Grounds Lead	\$25.38	\$25.89	\$26.92	\$27.99	\$29.12	\$30.28	\$31.49	\$32.12
Maintenance Technician	\$26.40	\$26.93	\$28.01	\$29.13	\$30.29	\$31.51	\$32.77	\$33.42
Painter/Building Maintenance	\$31.17	\$31.80	\$33.06	\$34.39	\$35.76	\$37.20	\$38.68	\$39.46
Food Service Personnel								
Food Service Assistant	\$16.89	\$17.24	\$17.92	\$18.64	\$19.38	\$20.16	\$20.97	\$21.39
Baker	\$17.59	\$17.95	\$18.66	\$19.41	\$20.19	\$20.99	\$21.83	\$22.27
Head Cook (All Kitchens)	\$19.52	\$19.91	\$20.70	\$21.53	\$22.39	\$23.28	\$24.21	\$24.71

*Office Professional Sub Rate to be determined during vacancy filling

Schedule reflects 4.6% Increase - Subject to Union Ratification and School Board Approval

Head Cooks all on same schedule beginning in 21/22

As per the negotiated agreement:

To ensure all employees receive at least a 4.5% salary increase in 17/18, placement on the salary schedule may not be based on actual years of service. Migration continues in 21/22 so actual years of experience may not match placement on schedule.